



Harrow Strategic Partnership Board

5 April 2006

Harrow's Local Area Agreement – Final agreement

The HSP Board is requested to note:

1. Harrow's final draft of the Local Area Agreement (LAA) was submitted to GOL on 17 March 2006.
2. As at 22 March 2006, 75% of the 12 stretched targets in the agreement had been agreed. The 3 stretched targets not agreed focus on:
 - a. Volunteering
 - b. Community cohesion
 - c. Traffic congestion.
3. GOL have indicated that there is potential to still negotiate the volunteering target before June 2006. GOL expects to be able to negotiate community cohesion and traffic congestion within the first year of the agreement.
4. Harrow will receive payment for the relative proportion of the total pump-priming grant that equates to the total amount of stretched targets agreed before 1 April 2006 (eg if 75% of the 12 Stretched targets are agreed, 75% of the total pump priming grant will be paid). This will apply to all stretched targets agreed before 1 April 2006.
5. The HSP Performance Management Working Group will meet in April to work through the indicators in the LAA and how these will be incorporated into the balanced scorecard to be reported to the HSP Board. The scorecard will also include other key indicators that are identified by the HSP Management Groups together with key indicators from the Community Strategy. The frequency of reporting will be every three months, in line with the council's reporting to its cabinet. Six monthly reports will be sent to the Government Office for London (GOL).

The HSP Board is requested to agree:

1. The allocation of the pump priming grant to all stretched indicators as outlined in the attached table. Where a stretched target is yet to be agreed with GOL, payment of the pump priming grant will occur, once the Council has established a service level agreement with the relevant partner.
2. Project lead to begin work on the projects that support the achievement of the stretched indicators

Harrow Strategic Partnership Board

Thursday 5 April 2006

Harrow's Local Area Agreement – Final agreement

On 17 March 2006, Harrow submitted its final draft of the Local Area Agreement (LAA) to Government Office for London (GOL).

In order to obtain sign off on the LAA there are three key components that need to be satisfied:

1. Voluntary and Community Sector involvement and engagement with the public in development of the LAA
2. Pooling of funding streams. Where pooling of funding streams is not occurring there needs to be appropriate rationale provided
3. Agreement to 75% of the stretched indicators proposed in the agreement.

GOL have indicated that Harrow has satisfied these three requirements and has invited representatives of the Harrow Strategic Partnership (HSP) to attend a signing-off launch on 23 March 2006.

Below is a list of the final proposed stretched targets by LAA block. It should be noted that the final LAA contains around 60 additional non-stretched targets that together will form the basis of the HSP scorecard:

Children and Young People's Block

Reward Element - Target 1

Improved health of babies during first year of life

Indicator by which performance will be measured

- (i) Rates of exclusive breastfeeding at six weeks
- (ii) Breastfeeding initiation rates

Source: PCT Audit

Reward Element – Target 2

Reducing school exclusions and improving attendance

Indicator by which performance will be measured

1. Reduction in number of exclusions in Harrow LA area
 - a. Reduction of permanent exclusions
 - b. Reduction of fixed period exclusions
2. Improved attendance at 25% worst performing schools (primary and secondary) in Harrow LA are with regard to attendance
 - a. Primary schools
 - b. Secondary schools

Indicator 1 will be measured with reference to DfES national data on fixed period and permanent exclusions from school.

Indicator 2 will be measured with reference to DfES School & College Achievement and Attainment tables

Safer and Stronger Communities Block

Reward Element – Target 3

Reduce the fear of crime amongst the population of Harrow

Indicator by which performance will be measured

Proportion of adults saying that they are in fear of being a victim of crime

Source: MORI Quality of Life Survey for 2005-06 (to be conducted in August 2006, using 2004-05 survey methodology)

Reward Element – Target 4

To improve people's perception of Anti-Social Behaviour and how it affects them

Indicator by which performance will be measured

% of residents who consider suite of ASB as a 'fairly' or 'very big' problem.

Source of base data: The London Borough of Harrow General BVPI Survey. The questions will be applied in the MORI Quality of Life Survey in August 2006.

Reward Element – Target 5

Reduce the level of Non-Residential burglary in the borough

Indicator by which performance will be measured

Source: Police PIB statistics

Reward Element – Target 6

A Harrow community that feels a strong sense of cohesion - ***Still in negotiation as at 23 March 2006***

Indicator by which performance will be measured

Proportion of adults who say that people from different backgrounds get on well in their neighbourhood (measured by residents responding to 'strongly agree' and 'tend to agree')

Source: Harrow annual Mori Quality of Life Survey

Reward Element – Target 7

Empowering people to become involved in their community through Volunteering - ***Still in negotiation as at 23 March 2006***

Indicator by which performance will be measured

Number of adults volunteering in Harrow:

- (i) Number of socially excluded adult volunteers in Harrow
- (ii) Number of other adult volunteers in Harrow

Source: Centre for Volunteering, Harrow Association of Voluntary Service, manual data collection

Healthier Communities and Older People Block

Reward Element – Target 8

Reducing the level of residential burglary where the victim is over 75 years of age

Indicator by which performance will be measured

Number of residential burglary where victim is over 75 years

Source: Data collected from police reported crime via CRIS

Reward Element – Target 9

Decrease harm from smoking and second hand smoke and reduce the number of adults smoking

Indicator by which performance will be measured

- (i) Number of homes in Harrow that sign up to be 'smokefree'

Source: Local data collected from the smoking cessation service.

- (ii) Number of 4-week smoking quitters who attended the NHS smoking Service

Source: Local data collected from the smoking cessation service.

Economic Development and Enterprise Block

Reward Element – Target 10

Improving the skills base of Harrow and the employability of residents

Indicator by which performance will be measured

- (i) Average point score per pupil at level 2

Reward Element – Target 11

Improving the life chances of young people

Indicator by which performance will be measured

Percentage of young people age 16-18 who are NEET (not in education, employment or training) in Harrow LA area.

Cross Cutting

Reward Element – Target 12 - *Still in negotiation as at 23 March 2006*

To change the modal share of journeys to Grimsdyke School away from private car, in particular, to increase walking among school children and thereby increase their personal health and fitness.

Indicator by which performance will be measured

Proportion of journeys made to school by foot, as measured by local survey

As at 23 March 2006, the stretched targets not agreed are:

1. Volunteering
2. Community Cohesion
3. Traffic Congestion.

The Policy and Partnership Service (PPS), has clearly represented to GOL that these are key local issues that have emerged through our extensive LAA negotiation process and that Harrow

hopes that GOL will work hard with Harrow to agree these stretched targets as soon as possible.

Volunteering stretched target

The volunteering target was earlier agreed with GOL, but on 8 February 2005, Harrow was notified that they target did not offer enough value for money – from GOL's perspective, one of the key components for sign off on the target.

GOL have indicated that there is potential to still negotiate the Volunteering target before June 2006. GOL expects to be able to negotiate community cohesion and traffic congestion potentially before June, but more likely within the first year of the agreement.

PPS has expressed to GOL Harrow's extreme disappointment at the late notification of GOL's concern with the volunteering target that Harrow had believed we had been agreed. Central Government has made clear the importance of involving the VCS in the development and delivery of LAA's. The HSP's commitment to closely involving the VCS in the LAA has been clearly evident throughout the process. PPS hopes to be able to work constructively with central Government over the next few weeks to see the volunteering stretched target signed off before April 2006.

PPS has urged GOL to keep perusing the Home Office to secure the highest possible value for money calculation for volunteers.

Payment of Pump Priming Grant

Harrow will receive payment for the relative proportion of the total pump-priming grant that equates to the total amount of stretched targets agreed before 1 April 2006 (eg if 75% of the 12 Stretched targets are agreed, 75% of the total pump priming grant will be paid). This will apply to all stretched targets agreed before 1 April 2006. The total maximum pump priming grant available is £961,900.00, and is due for payment by 30 April 2006.

Allocation of the Pump Priming Grant

The attached table outlines the allocation of the pump priming grant by year. The allocation of the pump priming grant to the stretched indicators and to the MORI Quality of Life survey was agreed by the HSP Executive and Board in earlier meetings. It is also proposed that £40,000 be allocated to the creation of a Community Development Officer post to be placed within the council. The post will focus on capacity building in the Voluntary and Community Sector, one of the priorities in the LAA.

Signing-off launch of the LAA

Two representatives from the HSP had been asked to witness the sign-off launch of the LAA that will take place on 23 March 2006. The HSP Executive at its 9 February meeting 2006, the launch will be attended by Councillor Marie-Louise Nolan (Communications, Partnership and Human Resources Portfolio Holder, Harrow Council) and Geoff Rose (Vice-Chair of the HSP Board).

Raising public awareness of the LAA

The HSP Executive at its 9 March meeting 2006, agreed the need to raise public awareness of the LAA. The Executive agreed the following actions, post the sign-off of the LAA:

- to raise awareness through an article in the Harrow People that specifically identifies the benefits that the LAA would provide to local residents
- to provide feedback to people who had attended the Summit on the LAA
- to provide regular feedback on the LAA to local residents.

A copy of the LAA will also be included on the Harrow Council website. Partners are similarly encouraged to also include a copy of the LAA on their websites.

Next steps in delivering the LAA

The HSP Board has previously agreed the development of a framework for the performance management of the HSP based on a balanced scorecard approach. The indicators in the LAA will be the initial indicators included in the balanced scorecard and reported against. The HSP Performance Management Working Group will meet in April to work through the indicators in the LAA and how these will be incorporated into the balanced scorecard to be reported to the HSP Board. The scorecard will also include other key indicators that are identified by the HSP Management Groups together with key indicators from the Community Strategy. As part of the Council's Business Transformation Project, Capita will be working with the Management Groups to help them develop their scorecards. The frequency of reporting will be every three months, in line with the council's reporting to its cabinet. Six monthly reports will be sent to the Government Office for London (GOL).

The second part of the performance management framework – the self-assessment Questionnaire relating to partnership and value-add was forwarded to the HSP Board, HSP Executive, Senior Management Teams of Agencies, and the Management and Reference Groups on 17 March 2006. The results of this survey will help to benchmark the current perceptions of the HSP and be used to help increase performance.

While a great amount of work by a variety of partners has been devoted to achieving agreement to the proposals in the LAA, it must be recognised that the real work begins now. The stretched targets represent a challenge to all partners that will require concentrated efforts in the coming three years to ensure that the benefits envisaged flow to residents of the Borough and that the full reward grant is obtained which will, in part, fund further partnership endeavour.

Block leads should now ensure that lead officers for each of the indicators in the LAA should now begin to develop their project plans for the delivery of these indicators. Block leads are:

Children and Young People

Paul Clark
Director of Children's Services, Harrow Council

Safer Communities

Bob Carr
Borough Commander, Harrow Police

Stronger Communities

Julia Smith

Chief Executive, Harrow Association of Voluntary Service

Healthier Communities

Shikha Sharma

Head of Health Promotion, Harrow PCT

Older People

Penny Furness-Smith

Director of Community Care, Harrow Council

Economic Development and Enterprise

Graham Jones

Director of Strategic Planning, Harrow Council

Cross-Cutting

Paul Najsarek

Director, People, Performance and Policy

The relevant Management Group should consider the project plan by the end of the 1st quarter. The PPS will be contacting all Management Group Chairs and Block leads during the first week in April to ensure the initial development of these project plans.

Paul Najsarek

Director, People, Performance and Policy

Harrow Council

Harrow's Local Area Agreement – Spend of Pump Priming Grant by year

No.	Proposed Stretched indicator	2006 (£)	2007 (£)	2008 (£)	Total Pump Priming Grant Funding sought (£)
1.	Improved health of babies during first years of life	30,000	20,000	10,000	60,000
2.	Reducing school exclusions and increasing attendance	50,000	50,000		100,000
3.	Reducing the fear of crime amongst the population of Harrow	42,000			42,000
4.	To improve people's perceptions of anti social behaviour and how it affects them	17,000	17,000	17,000	51,000
5.	Reduce the level of non-residential burglary in the borough	40,000	40,000	40,000	120,000
6.	A Harrow community that feels a strong sense of cohesion	17,000	17,510	18,023	52,533
7.	Empowering people to become involved in their community through volunteering	9,000	9,270	9,540	27,810
8.	Reducing the level of residential burglary where victim is over 75 years	20,000	20,000	20,000	60,000
9.	Decrease harm from smoking and second hand smoke and reduce the numbers of adults smoking	70,000			70,000
10.	Improving the skills base of Harrow and the employability of residents	50,000	40,000		90,000
11.	Improving life chances of young people	50,000	40,000		90,000
12.	Improving traffic congestion	50,000			50,000
	<u>TOTAL</u>	445,000	253,780	114,563	Total pump priming sought = 813,343

Maximum Pump Priming Grant payable = £961,900

Surplus between total payable and what is sought = £148,557

Additional drawings on pump priming payable	2006
Community Development Officer	40,000
MORI Quality of Life report	31,000

Therefore there is expected to be a £78,557 maximum reserve to support the delivery of the LAA as necessary.

Harrow will receive a payment proportional to the number of stretched indicators agreed. Harrow has agreed 9 out of 12 = 75%. In year 1 Harrow will receive 75% of the total pump priming grant payable = £721,425. Additional pump priming will be paid on successful negotiation of the remaining stretched indicators.